MAHUBE-OTWA Community Action Partnership, Inc. STRATEGIC PLAN 2022-2026

 Maintain current assets through routine maintenance and improvement. Build an addition to the Detroit Lakes building •Develop long-range plan for expansion and new projects. events. Incorporate trauma-informed strategies into job

Capital Improvement Goals

Strategic Priorities

Community

Goals

- •End family homelessness by 2026 through developing a robust homeless diversion, prevention, and rapid re-housing.
- •Convene and coordinate organizational & community energy innovation
- •Develop solutions to shortage of infant/toddler care in our communities.
- •Develop tools/strategies to tap the wisdom and experience of community elders in support of our work.
- •Develop tools/strategies to serve children age 6-18 in households served by MAHUBE-OTWA programs.
- •Ensure marginalized communities see themselves in our work.

 Build relationships with minority & rural businesses, groups,

descriptions and work culture.

Internal Administratiave Goals

- Increase operational efficiencies through the use of technology.
- Develop long-term building improvement/expansion plan.
- Develop communications/ marketing plan.
- Make certain that staff, clients, and partners of all backgrounds feel welcomed.

SAFETY

FIRST

Direct Service Goals

•Increase the number of people who move from one level to the next by serving people better and more comprehensively with a Whole Family—Whole Agency—Whole Community Approach rooted in equity per levels below.

L5: Giving Back

Leadership Development, Volunteerism and Peer Support

10%/year L4 to L5

L4: Asset Building

10%/year L2 to L3

Financial, Cultural, and Social Capital

10%/year L3 to L4

L3: Coaching

Education, Employment and Other Pathways

Application Assistance, Public/Private Benefits and Resources

20%/year L1 to L2

L2: Benefits

Homelessness, Domestic Violence, Mental Health or Substance Abuse Emergency

L1: Safety

Who We Are

MAHUBE-OTWA is part of a nationwide anti-poverty network of more than 1,000 community action agencies established under the Economic Opportunity Act of 1964. Our service area encompasses 5,308 sq. miles. Outreach offices are located in each of our five counties as well as several childcares, pre-school classrooms, family health clinics, and a mobile outreach vehicle.

Our Mission: To Empower People to Achieve Self-Sufficiency

