



# MAHUBE-OTWA Community Action Partnership, Inc.

Serving Mahnomen • Hubbard • Becker • Otter Tail • Wadena Counties

*Our Mission... To Empower People to Achieve Self Sufficiency*

MAHUBE-OTWA is actively recruiting **Family Coaches**. We are seeking passionate individuals to help us strengthen our communities by supporting, empowering, and advocating for others. Partner with program staff and community resources to provide a continuum of services to children and families living in poverty from culturally diverse backgrounds offering them the opportunity to reach self-sufficiency. Identify strengths and barriers as well as individual needs, formulate a plan of action, and provide assistance in accessing and coordinating services to meet each family's needs.

**Pay:** \$22.67 - \$24.18  
**Schedule:** Full Time, Monday – Friday, Seasonal – with reduced hours and/or layoff in summer months  
**Remote Work:** Partially Remote, Travel within our 5 county area required  
**Location(s):** Detroit Lakes and Park Rapids, MN – Head Start  
**Benefits:** Health & Dental Insurance, Vision, Short Term Disability, Long Term Disability, Life Insurance, Vision, Retirement Plan, Holiday Pay, PTO and more...

#### **Qualifications include but are not limited to:**

- Four (4) year degree (BA or BS) in Human Services or related field required, or a combination of education and experience. At least one year working directly with families and children in human services strongly preferred.
- Must have knowledge of family systems (including children, youth, parents, seniors, and chosen family), the impact of historical and contemporary inequities, and trauma-informed practices.
- Must be familiar with community resources to support a wide range goals; sobriety, education, employment, health and wellness, and financial literacy.
- Exceptional professionalism required with staff, clients and all stakeholders.
- Must be able to develop and maintain relationships which encourage families to talk comfortably about their setbacks, accomplishments, and goals. Must be able to use a person-centered approach to assess individual and family strengths, develop plans, and coordinate needed services.
- Must understand the impact of adverse childhood experiences, child development, and appropriate interventions.
- Must be able to engage in problem resolution, assess need/problem objectively, and manages crisis situations.
- Ability to be resourceful, flexible, adaptable, and demonstrate commitment.
- Must be able to communicate effectively both orally and in writing.
- Must be able and willing to make home visits.
- Must be able to honor private/confidential information.
- Must have valid drivers' license and must pass Background Study.

#### **Why join the MAHUBE-OTWA family?**

Be part of our team of passionate, purpose-driven colleagues who believe in our Agency values - Client Focused, Community Minded and Resourceful. Help us achieve our Mission to empower people to achieve self-sufficiency. Make a lasting impact in the fight against poverty and homelessness. Make a difference in the lives of others. Help us deliver tangible results that empower people and strengthen our communities.

#### **A COMPLETED AGENCY APPLICATION IS REQUIRED**

Complete application on our website [WWW.MAHUBE.ORG/APPLY-NOW](http://WWW.MAHUBE.ORG/APPLY-NOW)

MAHUBE-OTWA Community Action Partnership, Inc.

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***Equal Opportunity Employer***