

# HEAD START AND EARLY HEAD START PROGRAMS









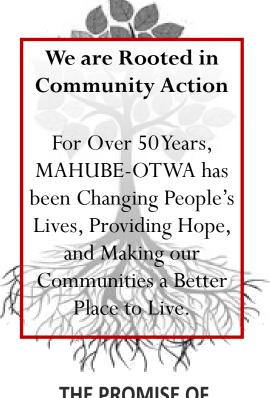
# **ANNUAL REPORT 2019-2020**

#### HISTORY & BACKGROUND

Mahube Community Council was incorporated as a private, non-profit in July, 1965 in response to President Lyndon Johnson's "War on Poverty" declaration. In April 2012, Mahube expanded its service area and became MAHUBE-OTWA Community Action Partnership, Inc. We provide services annually to more than 16,000 lowincome individuals, seniors, children and families living in 7,500 households within the five-county service area of Mahnomen, Hubbard, Becker, Otter Tail and Wadena Counties.

Mahube-Otwa is one of 1,000+ community action agencies located throughout the U.S. that work to determine local needs, organize consumer and community support, initiate services for the poor, and empower people to break out of the cycle of poverty.

Mahube-Otwa is rooted in the Promise of Community Action: To change people's lives, embody the spirit of hope, improve communities and make America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.



### THE PROMISE OF COMMUNITY ACTION

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# At MAHUBE-OTWA we are:

# **OUR VALUES**

# **Community-Minded**

We are collaborative and trustworthy team players both inside and outside the organization; we do not discriminate.

## **Client-Focused**

We are passionate and dependable in assisting our clients and mindful of investing in the success of the next generation.

## Resourceful

We figure out how to solve vexing problems & and are knowledgeable about diverse community and professional resources that can help our clients, community partners, and employees.

# Our mission is to Empower People to Achieve Self-Sufficiency

Our assistance is designed to support individuals and their families from birth through the senior years, with responsible services to address needs for child care, emergency food, shelter and home heating assistance, housing and homeless assistance, senior support services, health and family planning, helping youth, school readiness, self-sufficiency, and energy conservation. MAHUBE-OTWA is recognized for its advocacy work to improve public policy and keep poverty issues in the hearts and minds of community partners, decision-makers, donors and volunteers.







# How do we prepare our children & families for success?

## **OUR PROGRAMS ARE COMPREHENSIVE!**

- Health Checkups
- Nutrition Assessment and Education



- Dental checkups and Treatment
- Behavioral Health
   Services
- Hearing and Vision
   Screening
- Developmental Screenings
- Social Emotional Screenings
- Ongoing Child Assessment

- Researched and Evidence Based Curriculum
- Family Involvement
- Parent Education
- Referrals to Community Resources
- School and Community Partnerships
- Highly Qualified Staff & Contractors

## WAYS WE PREPARE CHILDREN FOR KINDERGARTEN:

- Field trips to district playgrounds, cafeterias and classrooms.
- Participation in kindergarten round-up events.
- Transfer health and developmental records to receiving schools.
- Transition meetings with ECSE and

kindergarten teachers.

- Implementing High Scope and COR.
- Provide nutritious meals.
- Assist families to get children up to date with exams, immunizations and dental visits.
- Make referrals as needed to ECSE and

mental health providers so children receive supports.

• Fall, winter and spring conferences.

# WHO DO WE SERVE?

Early Head Start (Funded Enrollment as of 09/1/19)			
Program Option Enrollment			
	Federal	State	
Full-Day Center	14	9	
Home Base	90	25	
Family Child Care	28	0	
TOTAL:	132	34	

Early Head Start CCP (Funded Enrollment as of 09/01/19)		
Program Option Enrollme		
	Federal	
Full-Day Center	36	
Family Child Care	36	
TOTAL:	72	

Head Start (Funded Enrollment as of 09/01/19)				
Program Option	Enrollment			
	Federal	State		
Full-Day Center	154	5		
Half-Day Center	67	0		
Home Base	2	4		
Family Child Care	27	0		
TOTAL:	250	9		

# Average monthly Enrollment (funded): HS 100% EHS 100% EHS-CCP 100%

# In 2019 - 2020 We Served 525 families and 595 children/pregnant moms!

**EHS-CCP** 

27

34

30

4

0

0

0

#### STATISTICS ON OUR CHILDREN

Ages of children served:

HS

0

0

13

119

149

5

0

Under 1 year:

1 year old:

2 years old:

3 years old:

4 years old:

5 years old:

Pregnant Moms:

EHS

59

51

75

1

0

0

14

STATISTICS ON OUR FAMILIES
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Number of families receiving Emergency Crisis
Intervention. Much of this is related to COVID
relief.

#### \*HS 244, \*EHS 133, \*EHS-CCP 71

% of Children:

Over income (includes 101 - 130%) HS

EHS

EHS-CCP

202

20%

eligible

Income or categorically

Children in foster care at any point during the year.

\*HS 30, \*EHS 26, \*EHS-CCP 9

Number of families experiencing homelessness during the program year.

#### \*HS 26, \*EHS 25, \*EHS-CCP 5

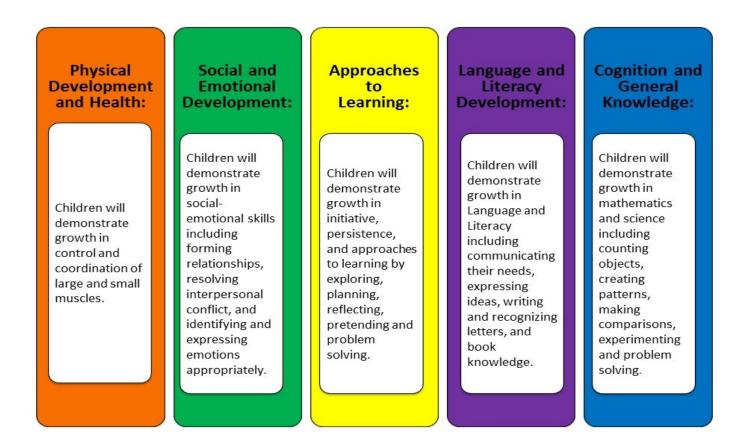
Families experiencing homelessness who acquired housing.

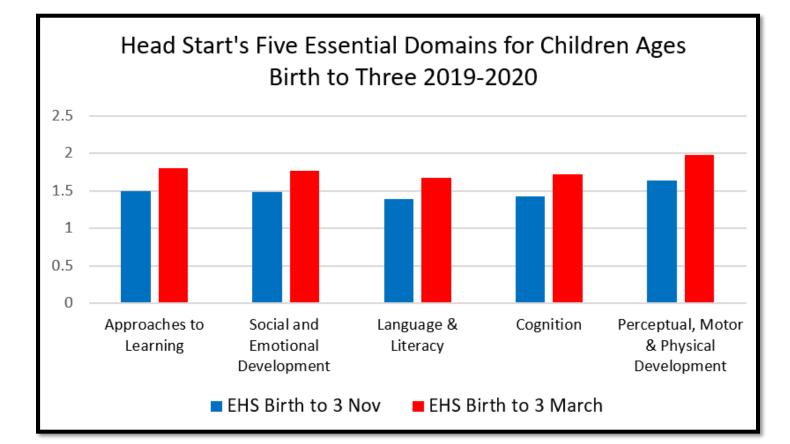
\*HS 9, \*EHS 12, \*EHS-CCP 5

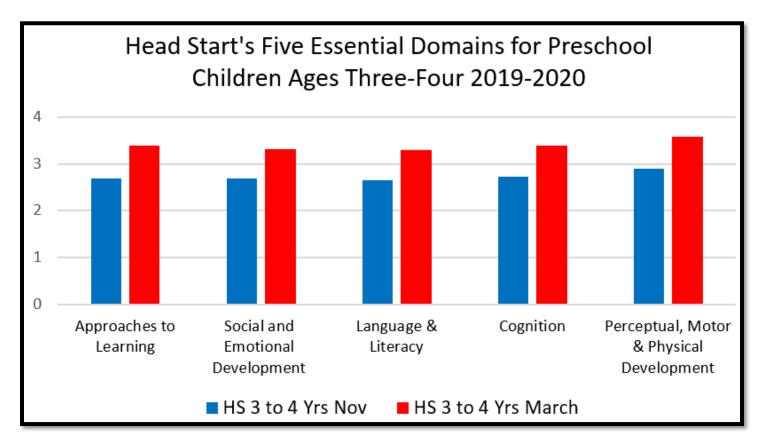
An EHS child is under the age of 3 as of September 1st and a HS child is 3 years old or older as of September 1st. These numbers include drops with service and are taken from the PIR. \*Please note that some families have children in both EHS and HS programs.

#### 5

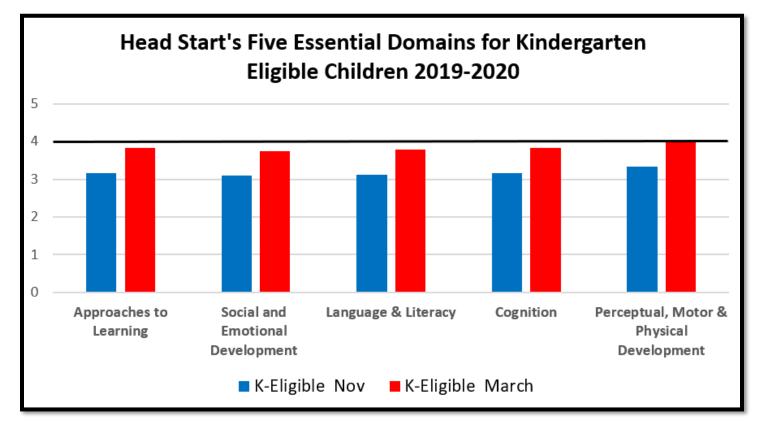
#### MAHUBE-OTWA EARLY HEAD START & HEAD START SCHOOL READINESS GOALS







*Typical development for preschool children is between levels 2-5 and for Kindergarten children levels 4-7.* 



\*The black line indicates the COR Benchmark for Kindergarten Readiness.

#### How do we encourage family engagement?

#### Our research based parent education curriculums: 3 Love & Logic **Cooking Matters** ষ Circles of Security 3 By Encouraging Volunteerism: 344 parents and community partners volunteered their time to help make our program successful. HS 193, EHS 120, EHS CCP 31 **By Providing Quality Training:** We had 292 participants at our parent committee 228 Head Start and 188 Early Head Start families participated in meetings. trainings on a variety of topics ranging from child development to basic car maintenance. HS 228, EHS 120, EHS CCP 68 **By Including Dads:** 128 Head Start children and 97 Early Head Start children had HS 175, EHS 86 EHS CCP 31 fathers (or father figures) who participated in child development activities with their child. HS 128, EHS 71, EHS CCP 26 **Staff Qualifications** By employing a well-educated team: 43 42 2018 18 19 19 2019 11 11 10 2020

CDA

BS

Masters

AS

**Enrolled** in

CDA

	DISABILITIES/MENTA	L HEAĽ	ТН		
	Number of children whose parents utilized our behavioral health consultants for assistance. <b>HS 58, EHS 20, EHS-CCP 16</b>				
	HEALTH				
			HS	EHS	EHS CCP
Percentage of children wit	h health insurance.				
	At end of the enrol	lment year	68%	85%	95%
Percentage of children wh health care (well child care	o were up to date on a schedule of e).	age approp	riate prev	entive and	primary
	At end of the enrol	lment year	79%	30%	41%
Percentage of children who were up to date or current on all immunizations appropriate for their age. (excludes children with non-medical or medical health exemptions.)					
	At end of the enrol	lment year	90%	60%	67%
Percentage of children with continuous, accessible dental care provided by a dentist.					
	At end of the enrol	lment year	69%	73%	74%
	<ul> <li>Iren or Pregnant Mothers</li> <li>Entive Care/Dental Exam</li> <li>EHS-CCP</li> <li>EHS</li> <li>HS</li> <li>Pregnant Mom</li> </ul>	pande and lin care, s get the immu	mited acc some chi eir well nizations	OVID-19 y at home cess to he ldren una child exa s, dental c y screenii	alth ble to ms, care or
	Q				

#### WE HAVE SEVERAL TOOLS AND SYSTEMS IN PLACE TO HELP US TO MEASURE THE PROGRESS OF OUR GOALS:



## **Results from CLASS® Observations**

Office of Head Start onsite CLASS® review conducted from **03/06/2017 to 03/08/2017** of your Head Start program. Grant **05CH8392**.

Observations were conducted in preschool center-based classrooms using the Pre-K Classroom Assessment Scoring System (CLASS®). The CLASS® tool looks at three domains and ten dimensions of teacher-child interactions and measures those observed interactions on a seven point scale.

DOMAIN	Score	DOMAIN	Score	DOMAIN	Score
Emotional Support	6.2768	Classroom Organization	6.3095	Instructional Support	2.5714
		DIMENSIO	NS		
Positive Climate	6.25	Behavior Management	6.54	Concept Development	1.93
Negative Climate*	1.04	Productivity	6.57	Quality of Feedback	2.57
Teacher Sensitivity	6.21	Instructional Learning Formats	5.82	Language Modeling	3.21
Regard for Student Perspectives	5.68				

\* Note: To calculate the Emotional Support domain, subtract the Negative Climate score from 8, add the Positive Climate, Teacher Sensitivity, and Regard for Student Perspective scores, then divide by 4.

#### LITTLE KNOWN FACTS...

Head Start Performance Standards and the Improving Head Start Act of 2007 consist of over 2,000 regulations which outline why we do what we do each day. On this page, statistics are tied to some of those requirements.

#### 1302.61 Additional services for children.

(a) *Additional services for children with disabilities*. Programs must ensure the individualized needs of children with disabilities, including but not limited to those eligible for services under IDEA, are being met and all children have access to and can fully participate in the full range of activities and services.

	HS	EHS	EHS-CCP
Children with special needs	75	34	9
Children entering program with IEP/IFSP	57	25	6
Children referred and qualified during year	18	9	3

1302.44 Child Nutrition
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(a) *Nutrition service requirements*. (1) A program must design and implement nutrition services that are culturally and developmentally appropriate, meet the nutritional needs of and accommodate the feeding requirements of each child,

Meals Served:			
Breakfast:	18,626		
Lunch:	22,635		
PM Snacks:	17.851		

Head Start and Early Head Start provided **59,112** nutritious meals to enrolled children:

Each child meal is tracked and reimbursed through CACFP program with a total reimbursement of **\$126,791.23** over the **2019-2020** school year.

#### 1303.74 Safety procedures.

(a) A program must ensure children who receive transportation services are taught safe riding practices, safety procedures for boarding and leaving the vehicle and for crossing the street to and from the vehicle at stops, recognition of the danger zones around the vehicle, and emergency evacuation procedures, including participating in an emergency evacuation drill conducted on the vehicle the child will be riding.

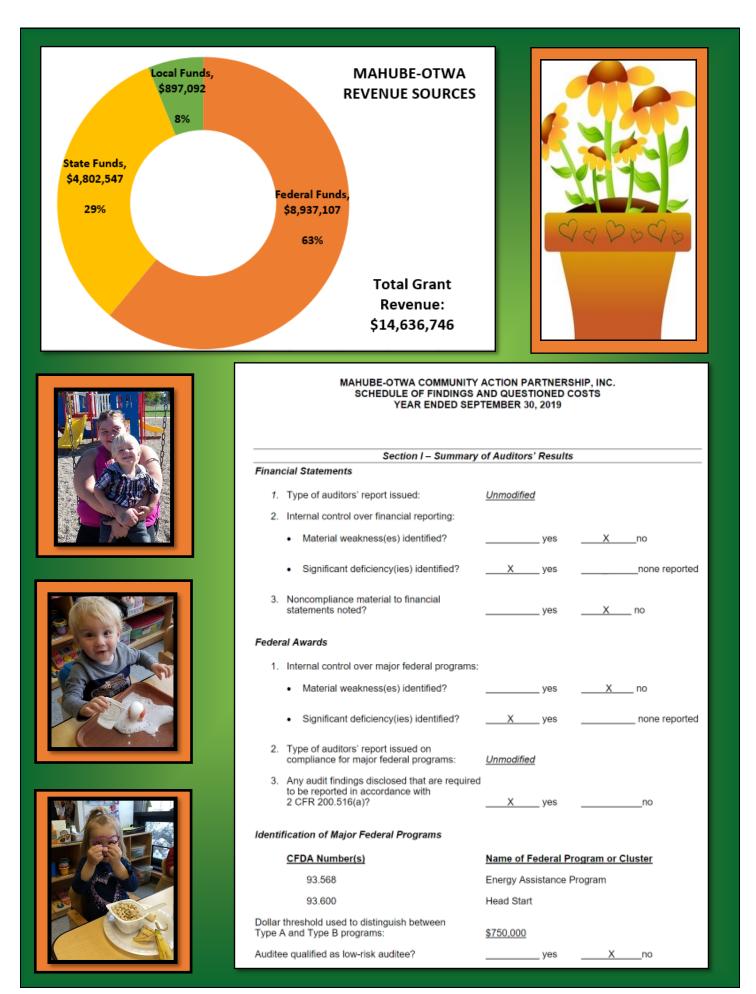
(b) A program that provides transportation services must ensure at least two bus evacuation drills in addition to the one required under paragraph (a) of this section are conducted during the program year.

Our program provides Head Start transportation for 93 (or 42%) of our Preschool Center Students.







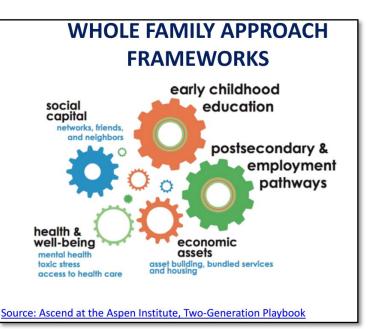


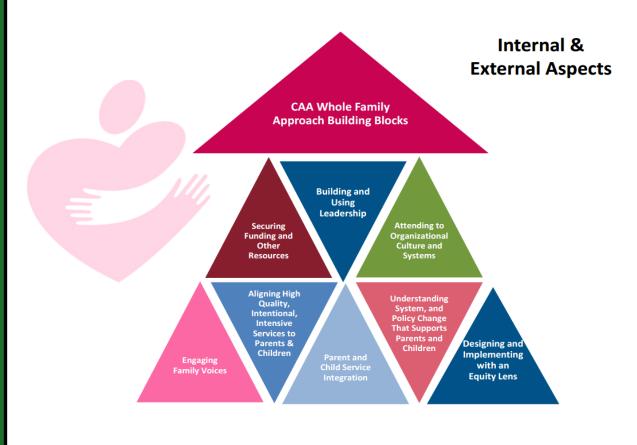
## A Whole Family Approach...

When services are integrated to meet the needs of parents and children together, efficiency is improved and outcomes are enhanced for parents, children, and families.

#### **Characteristics:**

- Family goals shared across programs.
- Goals include outcomes for children, parents and family.
- Alignment of a suite of services for families that respond to their unique needs across a number of domains.
- Easier access to services.
- High quality, intensive, intentional parent and child services at the same time.



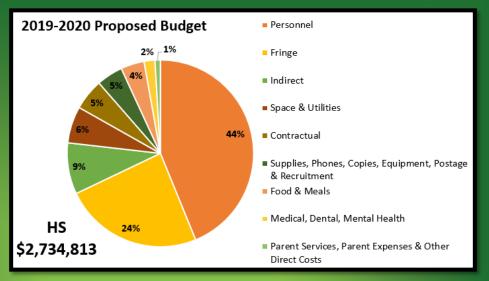


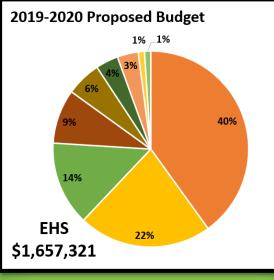






# 2019-2020 Proposed Budgets



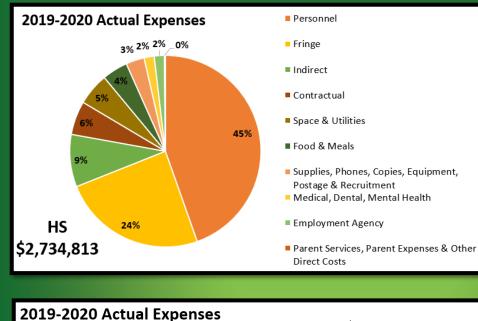


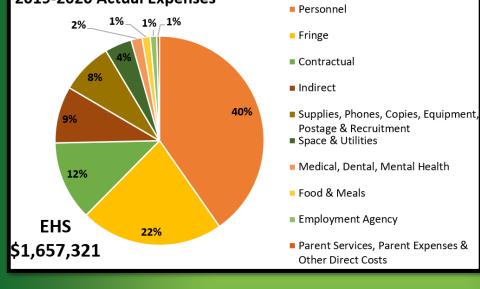
Personnel

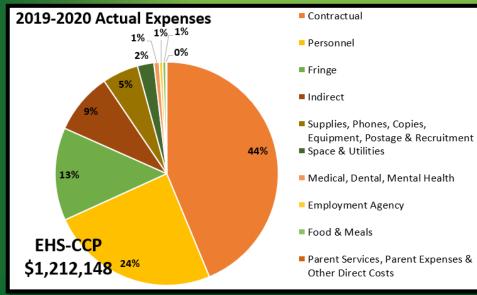
- Fringe
- Contractual
- Indirect
- Space & Utilities
- Food & Meals
- Supplies, Phones, Copies, Equipment, Postage & Recruitment
- Medical, Dental, Mental Health
- Parent Services, Parent Expenses & Other Direct Costs

2019-2020 Proposed Budget 1%\_1%\_0% Contractual Personnel Fringe Indirect 44% Space & Utilities 14% Supplies, Phones, Copies, Equipment, Postage & Recruitment Medical, Dental, Mental Health Food & Meals EHS-CCP Parent Services, Parent Expenses & \$1,212,148 26% Other Direct Costs

# 2019-2020 Actual Expenditures

















The 2019-2020 program year was a landmark year full of successes and challenges for our program. Even in the midst of a pandemic, the program worked to evolve and meet ever-changing family and community needs.

The program implemented distance learning for all enrolled home base and center families during the Governor's "Stay at Home Order" while the EHS centers and family childcares remained open for working families.

A total of 808 care packages were distributed to 146 families (193 children) in our five county service area for the months of June and July. The care packages include food, diapers, pull-ups, and infant formula depending on family needs. All of our families were connected with their local school districts for meal delivery and pickup as well.

These are just a few examples of the ways the program adapted during the 2019-2020 program year. This Annual Report to the Public includes extensive data reflecting many of the services provided to families and the accomplishments they made despite the challenges they faced.

Although some data was incomplete or impacted by the pandemic, the program is determined to keep moving forward to reach our goals.

Our ultimate goal is preparing our young children for school, to help parents work toward their own self sufficiency, and to provide families with connections within their community.

Our staff is dedicated in making these things happen through the many relationships they build with children, families and community. We continue to be inspired by the resiliency of the families we serve and the dedication of the staff that work with them.

